



Mazoon College

Intellectual Property Policy

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Abbreviations

MC	Mazoon College
IP	Intellectual Property

Definitions

Intellectual property	Any new and original article of research, software, technology artistic or musical work, machine, innovation, new improved device and unique or innovative use of exciting innovation.
Monitoring	Regular checking on progress in meeting policy in order to eliminate problems

1. Introduction

This document establishes Mazoon College (MC) structure of Intellectual Property (IP) Policy which includes the ownership and management of MC IP.

2. Purpose of the policy

This policy creates a structure for ownership of intellectual property (IP). It provides a framework for the use and management of IP at MC. It also ensures that IP is utilized to generate public value and innovation to the best practice. The policy will promote the environment of research, creativity and innovation at MC.

3. Rationale for intellectual property policy

Intellectual property policy at MC is needed in order to preserve the rights of MC, its innovators and researchers. It comes to fill the need to align Mazoon College to the best intellectual property management practices. In addition, it protects and identify Mazoon College's intellectual property for the benefit of individual and college.

4. Scope of policy

The policy is applicable to staff (academic or non-academic) and students.

5. Policy statement

- a)** MC shall be entitled in principle of ownership of intellectual property as long as the author, inventor and creator is either a member of staff (academic or non-academic) or students. The MC is also concerned about IP whenever the scope of innovation is within the program offered in the MC.
- b)** All IP developed by staff (academic or non-academic) and students and as a result of funds, facilities and support shall be owned by MC.
- c)** MC may allow ownership of IP to other party with the following criteria:
 - Use of MC resources.

- If the MC is involved in collaboration with other body or institute, IP may be jointly owned with other parties.
- If it has been explicitly mentioned by the research sponsor, staff (academic or non-academic) and students, then MC may allow ownership of IP to other party.

6. Implementation Guidelines

The implementation of this IP policy is intended for the generation of new knowledge and ideas by staff (academic or non-academic) and students. The Research Center and the Heads of Departments are responsible for distributing and implementing this policy at the College level.

The term “Intellectual property rights” refers to the protection of copyrights, patents, and trademarks as stipulated in the Royal Decree No. 82/2000. The following should be observed:

- a) The contents of books, articles, computer software, syllabi, lecture notes and other materials are protected by law and are viewed under copyright.
- b) MC is entitled to the ownership of any discovery or invention generated through research conducted using MC financial support.
- c) Books, articles, lectures notes, video lectures, and software and PowerPoint presentations belong to the concerned publishers unless generated through MC funding.
- d) The staff (academic or non-academic) and students of MC should comply with the IP policy. They shall abide by the national laws in force related to IP protection regulation listed below.
 - Copyright and Related Rights Law (Royal Decree No. 65/2008)
 - Patent Law (Royal Decree No. 82/2000)
 - Oman’s Publication and Printing Law (Royal Decree 49 of 1984).

7. Monitoring and review

The responsibility of monitoring and review of this Policy shall be that of the research center of MC and it shall be reviewed on the basis of new needs in order to include any further clarifications or modification.